



Minebea

European Operations

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Mazzo di Rho , Nov. 11,2011

REGISTERED LETTER

Force Majeure due to Thailand Flood DC Fan Production Impact

Dear Customer,

The ongoing flood situation in Thailand is now influencing our production of Blowers and Fan motors as the production plant of Sanyo is heavily damaged and therefore, our IC supplies from the Sanyo plant disrupted.

We regret to inform you that for all your orders placed and for all contracts impacted by the Thailand flood we are claiming for Force Majeure as NMB cannot fulfill its delivery obligation due to this flood situation. In the second page please find a situation of the deliveries to your Company as of today; on weekly base or when you need we will provide you with further info.

NMB is working hard and taking every effort to secure the IC supplies by using alternative IC suppliers if agreed so by our customers and we also try to minimize damages and further harm to our customers.

We apologize that for the moment there are no information available on the duration of the Force Majeure. NMB will permanently provide you with updates and more detailed information.

For all further queries please contact your Responsible Person in Charge or Customer Service at NMB Italia who will provide you with all information requested.

Yours sincerely
NMB ITALIA S.R.L.

D. Konomi

Managing Director